



Silicon Valley

TAX DIRECTORS GROUP



Silicon Valley

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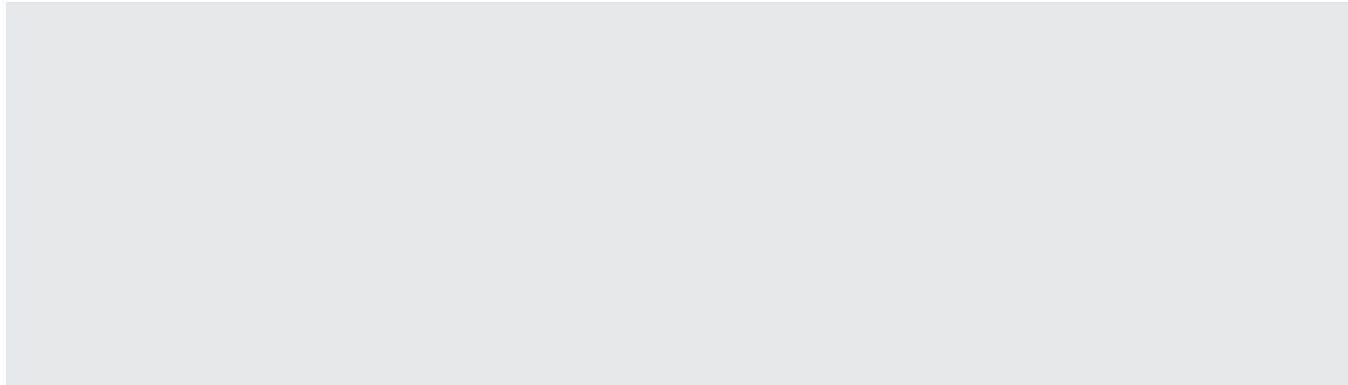
*... for the implementation of sound,
long-term tax policies that
promote the global competitiveness
of the U.S. high technology industry.*

Background

The Silicon Valley Tax Directors Group is composed of representatives from leading high-technology companies with corporate offices predominantly located in the area between San Francisco and San Jose, California (widely known as the “Silicon Valley”). The group was formed in 1981 with current members representing the following companies:

Organization	Representative
Hewlett-Packard Company	<i>Co-Chair:</i> Lester D. Ezrati; Senior Vice President, Tax
Electronic Arts	<i>Co-Chair:</i> Glen A. Kohl; Senior Vice President, Tax and Treasury
Accenture	N. James Shachoy; Managing Partner, Global Tax
Adobe Systems, Inc.	Barry Slivinsky; Vice President, Tax
Advanced Micro Devices	J. Michael Woollems; Corporate Vice President, Tax
Agilent Technologies, Inc.	Anthony J. Maggiore; Vice President of Global Tax
Altera Corporation	Steven K. Johnson; Senior Director of Taxes
Apple Inc.	Thomas B. Rogers; Senior Director of Taxes
Applied Materials, Inc.	Larry Wunsch; Vice President of Tax
Atheros Communications, Inc.	Susie S. Cheng; Senior Director, Tax
Bio-Rad Laboratories	Kris Fisher; Head of Global Tax
BMC Software, Inc.	Matt Howell; Vice President, Global Tax
Brocade Communications Systems, Inc.	Grace Chu; Tax Director
Business Objects	Cliff Simpson; Group Vice President, Treasurer
Cadence Design Systems, Inc.	Dean Ozawa; Vice President, Corporate Tax
Cisco Systems, Inc.	Robert F. Johnson; Vice President, Global Tax and Customs
Cypress Semiconductor	David L. Gaul; Director of Tax
Dolby Laboratories, Inc.	Alan R. Sankin; Vice President, Taxes
eBay, Inc.	Kenneth C. Sweeney; Vice President, Tax
Google, Inc.	Tom Hutchinson; Director of Tax
Intel Corporation	Nanci S. Palmintere; Vice President, Global Tax and Trade
Logitech, Inc.	Anu Bedi; Vice President, Worldwide Tax
Macrovision	Mark Alloy; Vice President, Tax and Treasury
Marvell Semiconductor, Inc.	Michael Rashkin; Vice President Tax and General Tax Counsel
Microsoft Corporation	Bill Sample; Vice President Worldwide Tax

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National Semiconductor Corp.	Linda Lee; Director of Tax
NetApp, Inc.	Jeffrey K. Bergmann; Vice President, Tax
NetLogic Microsystems, Inc.	Randy George; Director of Tax
Novellus Systems, Inc.	Andrew Gottlieb; Vice President Global Tax
NVIDIA	Karen Burns; Vice President, Worldwide Tax
Oracle Corporation	Greg Hilbrich; Senior Vice President, Tax
Palm, Inc.	Karen L. Harrison; Vice President, Treasurer, Tax and Trade
Roche Palo Alto LLC	Gregory S. Morimoto; Vice President, Tax
SanDisk Corporation	Robert W. Hirt; Vice President, Global Tax
Seagate Technology	Stephen P. Sedler; Senior VP of Taxes and Int'l Trade Admin.
SMART Modular Technologies	Harry L. Cox; Senior Director, Tax
Spansion, LLC	Paul T. Sakai; Vice President of Tax
Symantec Corporation	Phillip Bullock; Vice President, Tax, Trade and Internal Audit
Synopsys, Inc.	Don Rath; Vice President, Corporate Tax
Varian, Inc.	Jerry Mugnolo; Director of Taxes
VeriFone, Inc.	Thomas W. Phalen; Vice President, Tax
Visa Inc.	Robert T. Dulebohn; Head of Global Tax
VMware Corporation	Jim Blake; Senior Director of Tax
Xilinx, Inc.	Daniel Goff; Vice President, Tax

**Worldwide Totals for Companies
Represented by Group Members**

REVENUE

\$352,145,803,000

RESEARCH & DEVELOPMENT

\$31,173,823,000

EMPLOYEES

998,167

Statement of Purpose

The purpose of the Silicon Valley Tax Directors Group is to promote sound, long-term tax policies that support the global competitiveness of the U.S. high technology industry. Members of this group believe that tax policies should enhance opportunities for productivity growth by encouraging and rewarding enterprises that develop goods and services that meet international market standards.

The companies represented by the group are dependent on research and development in order to remain on the cutting edge of technology innovation and to compete in the international market place. Likewise, due to the large expenditures on research and development, it is necessary to maintain worldwide sales levels. (Approximately half of all U.S. high technology revenue comes from international sales.)

We believe that long-term tax policies should enhance and support productivity by:

- 1 Stimulating increased research and development.
- 2 Making it easier for U.S. corporations to compete internationally.
- 3 Encouraging investment in capital assets.
- 4 Bolstering efforts to develop and reward a skilled U.S. workforce.

Our purpose is to strive for the implementation of long-term tax policies that will allow the U.S. high technology industry to continue to be innovative and competitive in the global marketplace.



*Co-Chair,
Silicon
Valley Tax
Directors
Group*

Lester D. Ezrati

B.S. University of Rochester; J.D. Boston College Law School; LL.M. New York University School of Law.

Senior Vice President, Tax
Hewlett-Packard Company
3000 Hanover Street, MS 1064
Palo Alto, California 94304

650.857.2089 PHONE
650.236.9692 FAX
lester_ezrati@hp.com

Professional Organizations

1998–1999 International President of the Tax Executives Institute, (former President of the Santa Clara Valley Chapter, and former chair of the Federal Tax Committee, and current member of the Santa Clara Chapter); former Chairperson of the American Electronics Association California Tax Committee; American Bar Association, California and Utah State bars

Background

Private law practice and corporate tax management. Current responsibilities include tax, customs and export licensing.

Company Profile

HEWLETT-PACKARD COMPANY is an international manufacturer of measurement and computation products, and systems recognized worldwide for excellence in quality and support. The company's products and services are used in industry, business engineering, science, medicine and education in approximately 148 countries.



*Co-Chair,
Silicon
Valley Tax
Directors
Group*

Glen A. Kohl

B.S. Tufts University; J.D. Yale Law School; LL.M. New York University School of Law

Senior Vice President, Tax and Treasury
Electronic Arts
209 Redwood Shores Parkway
Redwood City, California 94065

650.628.5548 PHONE
650.628.1395 FAX
gkohl@ea.com

Professional Organizations

California State Bar; American Bar Association; Manufacturers Alliance (MAPI)

Background

Corporate and tax law in law firms and an internet bubble company; U.S. Treasury Official. Responsibilities include Tax and Treasury function.

Company Profile

ELECTRONIC ARTS (EA) is the world's leading independent developer and publisher of interactive entertainment software for personal computers and advanced entertainment systems such as the PlayStation®2 Computer Entertainment System, the PlayStation®, Xbox™ video game console from Microsoft, the Nintendo GameCube™ and the Game Boy® Advance. Since its inception, EA has garnered more than 700 awards for outstanding software in the U.S. and Europe. EA markets its products worldwide under four brand logos and has over 33 product franchises that have reached more than a million unit sales worldwide. EA headquarters is located in Redwood City, California.



N. James Shachoy

B.A. College of the Holy Cross; J.D. Villanova University

Managing Partner, Global Tax
Accenture
1255 Treat Blvd., Suite 400
Walnut Creek, California 94597

925.974.5220 PHONE
925.974.5399 FAX
jamey.shachoy@accenture.com

Professional Organizations

American Bar Association; International Fiscal Association; Tax Executives Institute

Background

Public accounting; partnership and corporate tax management. Current responsibilities include managing corporate tax function and inter-company transactions worldwide.

Company Profile

ACCENTURE is a global management consulting, technology services and outsourcing company. Committed to delivering innovation, Accenture collaborates with its clients to help them become high-performance businesses and governments. With deep industry and business process expertise, broad global resources and a proven track record, Accenture can mobilize the right people, skills, and technologies to help clients improve their performance. With more than 80,000 people in 47 countries, the company generated net revenues of US\$11.8 billion for the fiscal year ended August 31, 2003.



Barry Slivinsky

*B.S., Economics, UC Santa Barbara;
M.S. Taxation, San Jose State University*

Vice President, Tax
Adobe Systems, Inc.
345 Park Avenue, MS A15
San Jose, California 95110

408.536.3465 PHONE
408.537.4354 FAX
barrys@adobe.com

Professional Organizations

AICPA

Background

Public accounting and corporate tax management. Currently responsible for worldwide corporate tax management.

Company Profile

ADOBE SYSTEMS, INC. is one of the world's largest software companies, generating annual revenues exceeding \$3 billion. More than 6,000 employees across the world share Adobe's commitment to helping people and businesses communicate better through its world-leading digital imaging, design, and document technology platforms for consumers, creative professionals, and enterprises. Founded in 1982, and headquartered in San Jose, California, Adobe is traded on the Nasdaq National Market under the symbol ADBE.



J. Michael Woollems

B.B.A. Wichita State University; M.B.A. Golden Gate University

Corporate Vice President, Tax
Advanced Micro Devices, Inc.
One AMD Place
Sunnyvale, California 94088

408.749.2353 PHONE
408.774.7005 FAX
mike.woollems@amd.com

Background

Corporate tax management. Current responsibilities include worldwide tax management, board member of Flash memory joint venture with Fujitsu, and business advisor to AMD Flash memory group.

Company Profile

AMD is a global supplier of integrated circuits for the personal and networked computer and communications markets with manufacturing facilities in the United States, Europe, Japan and Asia. AMD, a fortune 500 and Standard and Poor's 500 company, produces microprocessors, Flash memory devices and support circuitry for communications and networking applications. AMD employs 13,000 people worldwide and has annual revenues of approximately \$4 billion.



Anthony J. Maggiore

B.B.A.-Accounting, Adelphi University, New York; M.B.A.-Taxation, Pace University, New York; J.D.-Law, Quinnipiac University, School of Law

Vice President of Global Tax
Agilent Technologies, Inc.
5301 Stevens Creek Boulevard
Santa Clara, California 95051

408.553.7426 PHONE
408.345.8067 FAX
anthony_maggiore@agilent.com

Professional Organizations

Former President, European Chapter and Vice President, International Region, of the Tax Executive Institute, Current member of the Santa Clara Chapter; AICPA; NYSSCPA; New York Bar and Connecticut Bar

Background

30 years experience establishing and leading US, European and Asian multinational companies' corporate tax departments, with responsibility for global planning, compliance and controversy. Current responsibilities include worldwide corporate tax management.

Company Profile

AGILENT, the world's premier measurement company, working in close collaboration with engineers, scientists, and researchers around the globe to meet the communications, electronics, life sciences, and chemical analysis challenges of today and tomorrow. The company operates three primary businesses—electronic, bio-analytical and chemical measurement—supported by Agilent Laboratories, its central research group. Agilent is committed to providing innovative measurement solutions that enable our customers and partners—the leaders in their fields—to deliver the products and services that make a measurable difference in the lives of people everywhere.

**Steven K. Johnson**

B.S. Accounting, Brigham Young University; MAcc(Tax), Brigham Young University

Senior Director of Taxes

Altera Corporation
101 Innovation Drive
San Jose, California 95134

408.544.8606 PHONE
408.544.8155 FAX
sjohnson@altera.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; International Fiscal Association; Corporate Executive Board, Tax Director Roundtable; American Electronics Association; Semiconductor Industry Association; Former member of Manufacturer's Alliance (MAPI) Tax Council III

Background

Public accounting and corporate tax management with a focus on international taxation. Experience in Fabless Semiconductor, High Tech Medical Device, Software, and Specialty Chemical business sectors. Current responsibilities include worldwide tax management in leading and developing Altera's global tax functions.

Company Profile

ALTERA CORPORATION (Nasdaq: ALTR), founded in 1984, is the world's pioneer of system-on-a-programmable-chip (SOPC) solutions. Combining programmable logic technology with software tools, intellectual property, and technical services, Altera provides high-value programmable solutions to approximately 14,000 customers worldwide.

**Thomas B. Rogers**

B.A. Ambassador College; M.B.A. California State University, Los Angeles; C.P.A.

Senior Director of Taxes

Apple Inc.
1 Infinite Loop, MS 38-3TX
Cupertino, California 95014

408.974.6967 PHONE
408.974.6002 FAX
rogers4@apple.com

Professional Organizations

Tax Executives Institute; American Institute of Certified Public Accountants; California Society of Certified Public Accountants

Background

Public accounting and corporate tax management. Current responsibilities include worldwide corporate tax management, customs, and records management.

Company Profile

APPLE INC. designs, manufactures and markets personal computers and related software, services, peripherals and networking solutions. Personal computing products include the Macintosh line of desktop and notebook computers which feature the Mac OS X operating system. The company also offers a portfolio of innovative consumer and professional software applications including iPhoto, iMovie, iDVD, iTunes, and Final Cut Pro. Apple is a leader in the digital music space with its iPod line of digital music players and the iTunes Music Store.

**Larry Wunsch**

B.A. University of California, Berkeley; J.D. Seattle University; LL.M. New York University School of Law

Vice President of Tax

Applied Materials, Inc.
3050 Bowers Drive, MS 2033
Santa Clara, California 95054

Background

International tax planning and mergers & acquisitions. Tax attorney. Global planning and advising counsel. Current responsibilities include worldwide corporate tax management.

Company Profile

APPLIED MATERIALS, INC. is a fortune 500 company and the world's largest supplier of wafer fabrication systems for the worldwide semiconductor industry. The company maintains research, development and manufacturing centers in the United States, Europe, Japan and Israel. To support a growing worldwide customer base, sales and service offices are located in the United States, Europe, Asia, Israel and the People's Republic of China.



Susie S. Cheng

B.S.C., Accounting, University of Santa Clara C.P.A., California

Senior Director, Tax
Atheros Communications, Inc.
5480 Great America Parkway
Santa Clara, California 95054-3644

408.773.5382 PHONE
408.773.9909 FAX
scheng@atheros.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executive Institute; former members of California Society of Certified Public Accounts and American Institute of Certified Public Accountants

Background

Public accounting and corporate tax management. Responsible for worldwide corporate tax management.

Company Profile

ATHEROS COMMUNICATIONS, INC. is a global leader in innovative technologies for wireless and wired communications. Atheros combines its wireless and networking systems expertise with high-performance radio frequency, mixed signal and digital semiconductor design skills to provide highly integrated chipsets that are manufacturable on low-cost, standard complementary metal-oxide semiconductor (CMOS) processes. Atheros technology is used by a broad base of leading customers, including personal computer, networking equipment and consumer device manufacturers.



Kris Fisher

B.S. Medical Technology, Oklahoma State University; M.S. Accounting/Tax, Oklahoma State University; J.D. University of Tulsa; L.L.M. in Tax, Golden Gate University

Head of Global Tax
Bio-Rad Laboratories
1000 Alfred Nobel Drive
Hercules, California 94547

510.741.6656 PHONE
415.713.1036 MOBILE

Professional Organizations

American Bar Association; Tax Executives Institute

Company Profile

BIO-RAD LABORATORIES manufactures and distributes products for the life science research and clinical diagnostics markets that advance R&D efforts and support the commercialization of new technology, especially in the high-growth fields of genomics, proteomics, biopharmaceutical discovery, food safety and biotechnology education. Bio-Rad is headquartered in Northern California and serves more than 75,000 research and industry customers worldwide.



Matt Howell

M.P.A. Taxation, B.A., University of Texas at Austin

Vice President, Global Tax
BMC Software, Inc.
2101 City West Boulevard
Houston, Texas 77042

713.918.1230 PHONE
713.918.2594 FAX
matt_howell@bmc.com

Professional Organizations

American Institute of Certified Public Accountants; Texas Society of CPAs; Manufacturers Alliance (MAPI)

Background

Public accounting and corporate tax management. Currently responsible for worldwide corporate tax management.

Company Profile

The most demanding IT organizations in the world rely on **BMC SOFTWARE** across both distributed and mainframe environments. Recognized as the leader in Business Service Management, BMC's comprehensive approach and unified platform help IT organizations cut cost, reduce risk and drive business profit. Founded in 1980 and headquartered in Houston, TX, BMC has approximately 5,800 employees worldwide and has market coverage in more than 115 countries.



Grace Chu

B.S.C. Santa Clara University; CPA in California and Hawaii

Tax Director

Brocade Communications Systems, Inc.
1745 Technology Drive
San Jose, California 95110

408.510.3818 PHONE
408.510.3829 FAX
gchu@brocade.com

Professional Organizations

California Society of CPAs; Hawaii Society of CPAs; Tax Executives Institute; San Francisco Foreign Tax Club

Background

Public accounting and corporate tax management. Current responsibilities include managing the Company's worldwide corporate tax function.

Company Profile

From enterprise data centers to the service provider core, **BROCADE®** develops extraordinary networking solutions that connect the world's most important information. Delivered directly and through global partners, these solutions help today's data-intensive organizations operate more efficiently and maximize the business value of their data.



Cliff Simpson

B.A. Brigham Young University; B.S. and M.B.A. University of Utah; CPA

Group Vice President, Treasurer

Business Objects
3030 Orchard Parkway
San Jose, California 95014

408.953.6296 PHONE
408.904.4785 FAX
cliff.simpson@businessobjects.com

Professional Organizations

American Institute of Certified Public Accountants; Santa Clara Valley Chapter of Tax Executives Institute

Background

Public accounting and corporate tax management. Responsible for worldwide corporate tax and treasury functions.

Company Profile

BUSINESS OBJECTS is the world's leading business intelligence (BI) software company, with more than 39,000 customers worldwide, including over 80 percent of the Fortune 500. The company's innovative business intelligence suite, BusinessObjects™ XI, offers the BI industry's most advanced and complete solution for performance management, planning, reporting, query and analysis, and enterprise information management. Business Objects has dual headquarters in San Jose, Calif., and Paris, France. The company's stock is traded on both the Nasdaq (BOBJ) and Euronext Paris (ISIN: FR0004026250-BOB) stock exchanges.



Dean Ozawa

B.A. University of California, Davis; CPA

Vice President, Corporate Tax

Cadence Design Systems, Inc.
2655 Seely Avenue, Building 5
San Jose, California 95134

408.428.4410 PHONE
408.428.4087 FAX
deano@cadence.com

Background

Public accounting and corporate tax management. Current responsibilities include worldwide corporate tax management.

Company Profile

CADENCE DESIGN SYSTEMS, INC. is a leading supplier of electronic design technologies and engineering services. Cadence products and services are used to accelerate and manage the design of semiconductors, computer systems, networking equipment, telecommunications equipment, consumer electronics, and other electronics based products. With approximately 4,900 employees and 2004 revenues of approximately \$1.2 billion, Cadence has sales offices, design centers, and research facilities around the world. The company is headquartered in San Jose, California, and trades on both the New York Stock Exchange and NASDAQ Q under the symbol CDN.



Robert F. Johnson

B.S., Pennsylvania State University

Vice President, Global Tax and Customs

Cisco Systems, Inc.
170 West Tasman Drive
San Jose, California 95134

408.527.9087 PHONE
408.853.6064 FAX
johnsonr@cisco.com

Professional Organizations

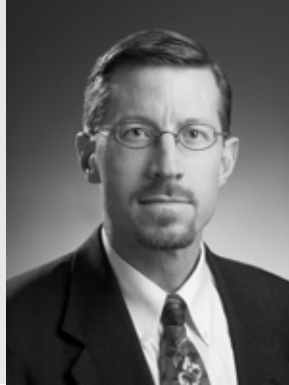
The Tax Directors Roundtable

Background

Public accounting and corporate tax management. Current responsibilities include worldwide tax management in leading and developing Cisco's global tax and customs organization.

Company Profile

CISCO SYSTEMS, INC. is the worldwide leader in networking for the Internet. Cisco products include routers, LAN and ATM switches, dial-up access servers and network management software. These products, integrated by the Cisco IOS software, link geographically dispersed LANs, WANs and IBM networks. Cisco Systems is headquartered in San Jose, California.



David L. Gaul

B.S., California State University, Sacramento; M.S. (Taxation), California State University, Hayward; C.P.A.

Director of Tax

Cypress Semiconductor
3901 North First Street
San Jose, California 95134

408.943.2975 PHONE
408.943.6839 FAX
dgu@cypress.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; California Society of CPAs; American Institute of CPAs

Background

Franchise Tax Board, public accounting and corporate tax management. Current responsibilities include worldwide tax management and corporate governance.

Company Profile

CYPRESS SEMICONDUCTOR is an international supplier of high-performance integrated circuits. The company provides a broad range of products for leading computer, networking and telecommunications companies worldwide. The company's product line includes static RAM and EPROM memories, programmable logic devices (PLDs), field programmable gate array (FPGAs), data communications products, and personal computer chipsets and timing devices.



Alan R. Sankin

A.B. Syracuse University; J.D. University of Toledo; LL.M. (Taxation) New York University; CPA New Jersey; Member California, New York and New Jersey Bars

Vice President, Taxes

Dolby Laboratories, Inc.
999 Brannan Street
San Francisco, California 94103

415.645.5542 PHONE
415.645.4441 FAX
alan.sankin@dolby.com

Professional Organizations

President, San Francisco Foreign Tax Club; Member, Santa Clara Valley Chapter of Tax Executives Institute

Background

Public accounting and corporate tax roles for financial and high-tech multinational companies focusing on international and merger and acquisition tax issues. Current responsibilities include managing the Company's worldwide tax function as well as treasury matters.

Company Profile

DOLBY engages in the development and delivery of products and technologies for the entertainment industry worldwide. The company's technologies are used in sound recording, distribution, and playback to enable digital audio and surround sound in movie soundtracks, DVDs, television, satellite and cable broadcasts, video games, and personal computers. It delivers its products, services, and technologies to filmmakers, television and music producers, and many other manufacturers of consumer electronic products and computers.



Kenneth C. Sweeney

B.S. Marquette University, J.D. Marquette University Law School; C.P.A.

Vice President, Tax

eBay, Inc.
2145 Hamilton Avenue
San Jose, California 95125

408.376.7095 PHONE
408.376.5134 FAX
ksweeney@ebay.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; American Institute of CPAs; Wisconsin Bar Association

Background

Public accounting. Current responsibilities include worldwide tax management.

Company Profile

EBAY INC. is a Web-based community in which buyers and sellers are brought together to browse, buy and sell items such as collectibles, automobiles, high-end or premium art items, jewelry, consumer electronics and a host of practical and miscellaneous items. The eBay trading platform is a fully automated, topically arranged service that supports an auction format in which sellers list items for sale and buyers bid on items of interest, and a fixed-price format in which sellers and buyers trade items at a fixed price established by sellers.



Tom Hutchinson

Director of Tax
Google, Inc.

1600 Amphitheatre Parkway
Mountain View, California 94043

650.253.5665 PHONE
thutchinson@google.com



Nanci S. Palmintere

B.S. Cornell University; J.D. Santa Clara University.

Vice President, Global Tax and Trade

Intel Corporation
2200 Mission College Blvd. MS SC4-206
Santa Clara, California 95051

408.765.1190 PHONE
408.765.1733 FAX
nanci.s.palmintere@intel.com

Professional Organizations

Vice chair TEI's IRS Administrative Affairs Committee, and Chapter Rep; Member of the Advisory Board of the San Jose State Tax Program; Board Member of California Chamber of Commerce, Cornell University HEAA, Tax Council Policy Institute, and the Tax Foundation; On the editorial board of CCH Journal of Tax Practice and Procedure; Member of the State Bar of California, the ABA, FEI's and AEA's Tax Committee, MAPI Tax Council, and the NAM leadership Committee

Background

Prior experience includes public accounting, private tax practice and corporate tax management. Current worldwide responsibilities include all tax, export licensing, and customs planning and compliance; and corporate selection negotiations.

Company Profile

INTEL CORPORATION supplies the computing and communications industries with chips, boards, systems, and software building blocks that are the "ingredients" of computers, servers and networking and communications products.

**Anu Bedi**

B.A. Ranchi University, India; M.B.A. Thunderbird, The American Graduate School of International Management, Arizona; C.P.A.

Vice President, Worldwide Tax
Logitech Inc.
6505 Kaiser Drive
Fremont, California 94555
510.713.4817 PHONE
510.713.4051 FAX
anu_bedi@logitech.com

Professional Organizations

Santa Clara Valley chapter of Tax Executive Institute; Organization for International Investment

Background

Public accounting and corporate tax management. Current responsibilities include worldwide tax management.

Company Profile

LOGITECH designs, manufactures and markets personal interface products that enable people to effectively work, play, and communicate in the digital world. Logitech's family of personal interface products includes webcams, mice, trackballs, keyboards, speakers, headsets, and interactive gaming devices. The company is a market leader in cordless peripherals and provides cordless products for personal computers, gaming consoles and mobile phones. Logitech is a Swiss public company. With manufacturing facilities in Asia and offices in major cities in North America, Europe and Asia Pacific, the company employs more than 5,000 people worldwide.

**Mark Alloy**

B.S. Accounting and JD from Case Western Reserve University

Vice President, Tax and Treasury
Macrovision
2830 De La Cruz Boulevard
Santa Clara, California 95050
408.562.8546 PHONE
650.804.1504 MOBILE
650.249.2007 FAX
malloy@macrovision.com

Background

Public accounting and corporate tax management. Currently responsible for worldwide tax management, treasury and insurance.

Company Profile

MACROVISION CORPORATION is the market leader in content protection, software licensing and installation, and digital rights management (DRM) technologies. Our platform-driven approach is focused on providing complete and innovative solutions for each of our customer segments: entertainment content owners, publishers, software vendors, IT professionals, enterprises, network system operators and internet service providers. Our content protection and copy management technologies cover over \$130 billion of protected entertainment content worldwide. Over 50,000 software vendors, publishers and virtually all of the Fortune 1000 companies use Macrovision's software solutions and our products are deployed on more than 500 million desktops worldwide.

**Michael Rashkin**

LL.M. New York University; J.D. St John's University

Vice President Tax and General Tax Counsel
Marvell Semiconductor, Inc.
700 First Avenue, MS 509
Sunnyvale, California 94089
408.222.9233 PHONE
408.222.0455 FAX
mrashkin@marvell.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; State Bar of New York and State Bar of California

Background

Corporate tax management. Current responsibilities include worldwide tax management. Author of Research and Development Tax Incentives: Federal, State, and Foreign, published by CCH.

Company Profile

MARVELL SEMICONDUCTOR, INC. is a leading semiconductor provider of broadband communications and storage solutions. The company's diverse product portfolio includes switching, transceiver, wireless, PC connectivity, gateways, communications controller and storage solutions that power the entire communications infrastructure, including enterprise, metro, home, and storage networking.



Bill Sample

A.B. Harvard College; MST Bentley College

Vice President Worldwide Tax
Microsoft Corporation
One Microsoft Way
Redmond, Washington 98052

425.703.5396 PHONE
425.708.3102 FAX
mikebo@microsoft.com

Professional Organizations

Tax Executives Institute; Financial Executives International Tax Foundation

Background

CPA. Current responsibilities are management of Microsoft's worldwide tax function.

Company Profile

MICROSOFT CORPORATION develops, manufactures, licenses, and supports a wide range of software products including operating systems for servers, PCs, and intelligent devices; server applications for distributed computing environments; and information worker productivity applications. We sell the Xbox video game console and games. Online communication and information services are delivered through our MSN portals and channels around the world. Microsoft employs over 70,000 people worldwide.



Linda Lee

B.B.A. Taiwan University; M.B.A. Ohio State University; C.P.A.

Director of Tax
National Semiconductor Corporation
3875 Kifer Road, MS A1-360
Santa Clara, California 95051

408.721.2494 PHONE
408.721.2428 FAX
linda.lee@nsc.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executive Institute; California Society of CPAs; American Institute of CPAs

Background

Public accounting and corporate tax management. Current responsibilities include managing National Semiconductor's worldwide tax functions.

Company Profile

NATIONAL SEMICONDUCTOR CORPORATION, the industry's premier analog company, creates high performance analog devices and subsystems. National's leading-edge products include power management circuits, display drivers, audio and operational amplifiers, imaging sensors and data conversion solutions. National's key markets include wireless handsets, displays, PCs, networks and a broad range of portable applications.



Jeffrey K. Bergmann

B.S.C. Santa Clara University; M.B.A. Golden Gate University; C.P.A. California

Vice President, Tax
NetApp, Inc.
495 E. Java Drive
Sunnyvale View, California 94089

408.822.4820 OFFICE PHONE
925.699.7188 CELLULAR PHONE

Professional Organizations

Santa Clara Valley Chapter of the Tax Executive Institute; Financial Executive Institute; American Institute of Certified Public Accountants; and the California Society of Certified Public Accountants

Background

Public accounting. Current responsibilities include worldwide corporate tax management.



Randy George

B.A. Linfield College; M.S. Taxation Golden Gate University; C.P.A., California

Director of Tax

NetLogic Microsystems, Inc.
1875 Charleston Road
Mountain View, California 94043

650.230.5662 PHONE
rgeorge@netlogicmicro.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute

Background

Internal Revenue Service, public accounting and corporate tax management. Current responsibilities include managing the Company's worldwide tax function.



Andrew Gottlieb

Vice President Global Tax
Novellus Systems, Inc.

408.570.2851 PHONE
408.507.3062 CELLULAR
408.570.2688 FAX
andrew.gottlieb@novellus.com



Karen Burns

B.S. Accounting and Masters in Accounting, Florida State University

Vice President, Worldwide Tax
NVIDIA

2701 San Tomas Expressway
Santa Clara, California 95050

408.486.2523 PHONE
408.486.4523 FAX
kburns@nvidia.com

Professional Organizations

Tax Executives Institute, Inc.; Member and Federal Tax Committee Chair; Santa Clara Valley Chapter

Background

CPA. Responsible for the management of NVIDIA's worldwide tax function.

Company Profile

NVIDIA (Nasdaq: NVDA) is the world leader in visual computing technologies and the inventor of the GPU, a high-performance processor which generates breathtaking, interactive graphics on workstations, personal computers, game consoles, and mobile devices. NVIDIA serves the entertainment and consumer market with GeForce products, the professional design and visualization market with its Quadro products, and the high-performance computing market with its Tesla products. These products are transforming visually-rich and computationally-intensive applications such as video games, film production, broadcasting, industrial design, financial modeling, space exploration, and medical imaging.



Greg Hilbrich

BS, Chemical Engineering, University of California, Davis; JD, University of California, Berkeley (Boalt Hall); Member of Ohio and California State Bars; Ohio C.P.A.

Senior Vice President, Tax

Oracle Corporation
500 Oracle Parkway, MS 50p6
Redwood Shores, California 94065

650.506.4107 PHONE

650.633.0306 FAX

greg.hilbrich@oracle.com

Professional Organizations

Tax Executives Institute

Background

Private law practice and corporate tax management. Current responsibilities include tax and customs.

Company Profile

ORACLE CORPORATION, the world's largest enterprise software company founded in 1977, engages in the development, manufacture, distribution, servicing, and marketing of database, middleware, and application software designed to help customers manage and grow their business operations. The company operates in five segments: New Software Licenses, Software License Updates and Product Support, Consulting, On Demand, and Education. Oracle distributes its products and services to businesses of many sizes, government agencies, educational institutions and resellers.



Karen L. Harrison

B.S. California State University, Hayward; M.B.A. Golden Gate University; CPA, California

Vice President, Treasurer, Tax and Trade

Palm, Inc.
950 W. Maude Avenue, M/S 14L01
Sunnyvale, California 94085-2801

408.617.7638 PHONE

408.617.0147 FAX

karen.harrison@palm.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute, former Chapter President; San Francisco Foreign Tax Club; California Society of CPAs; American Electronics Association

Background

Internal Revenue Service, public accounting, and corporate tax management. Current responsibilities include worldwide tax management and customs.

Company Profile

PALM, INC. develops and sells handheld computers and smartphones through select Internet, retail, reseller and wireless operator channels throughout the world. The company's products include Treo smartphones, the LifeDrive mobile manager, Tungsten and Zire handhelds, and software and accessories. The company has development centers in the US and in Europe, uses contract manufacturers throughout the world, and has offices in over 20 countries.



Gregory S. Morimoto

B.S. University of California, Los Angeles; J.D. Southwestern University

Vice President, Tax

Roche Palo Alto LLC
3431 Hillview Avenue
Palo Alto, California 94304

650.852.1419 PHONE

650.852.1919 FAX

gregory.morimoto@roche.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; former Chairperson of the Silicon Valley Manufacturing Group Tax Policy Committee; California Manufacturing and Technology Association Tax Committee member

Background

Public accounting and corporate tax management. Current responsibilities include management of the tax function.

Company Profile

ROCHE PALO ALTO LLC is a leading research-based health care group in the fields of pharmaceuticals and diagnostics. Roche's innovative products and services address needs for the prevention, diagnosis and treatment of disease and help improve people's well being and quality of life.

**Robert W. Hirt**

B.B.A.; M.B.A. Western Michigan University; C.P.A. California

Vice President, Global Tax

SanDisk Corporation
169 Java Drive
Sunnyvale, California 94089

408.542.2922 PHONE
408.542.9303 FAX
rhirt@sandisk.com

Professional Organizations

San Francisco Chapter of Tax Executives Institute; California CPA Society; American Institute of Certified Public Accountants; San Francisco Foreign Tax Club (former chairman)

Background

Public accounting, mergers and acquisitions, corporate tax and treasury management. Current responsibilities include worldwide tax and treasury management and corporate governance.

Company Profile

SANDISK CORPORATION is the original inventor of flash storage cards and is the world's largest supplier of flash data storage card products, using its patented, high-density flash memory and controller technology. With revenues of \$2 billion SanDisk has more than half its sales outside the U.S. Significant research and development activities are located in its Sunnyvale, California headquarters while other R&D is done in Israel, India, and Scotland. SanDisk has manufacturing and distribution functions worldwide including the U.S., Japan, China, Taiwan, The Netherlands, Germany, The Republic of Ireland, The Czech Republic, France, Sweden, Korea, and the United Kingdom.

**Stephen P. Sedler**

B.A. Stanford University; M.S. Arizona State University; C.P.A.

Senior Vice President of Taxes and International Trade Administration

Seagate Technology
920 Disc Drive, MS SV03S0
Scotts Valley, California 95066

831.439.2583 PHONE
831.438.2582 FAX
stephen.p.sedler@seagate.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; California Society of Certified Public Accountants; American Institute of Certified Public Accountants

Background

Public accounting and corporate tax management. Current responsibilities include worldwide taxes, customs and export licensing.

Company Profile

SEAGATE TECHNOLOGY is a developer, manufacturer and distributor of information storage products. It is the world's largest manufacturer of disc drives, magnetic discs and read-write heads. Significant research, distribution and manufacturing operations are located in the United States, China, Malaysia, the Netherlands, Singapore and Thailand. Sales offices are located throughout the United States, Europe and Asia.

**Harry L. Cox**

B.S. California State University, East Bay; Masters (Tax) California State University, East Bay; CPA, California

Senior Director, Tax

SMART Modular Technologies Corp.
4211 Starboard Drive
Fremont, California 94538

510.624.8145 PHONE
510.360.8500 FAX
harry.cox@smartm.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute.

Background

Big 4 public accounting, with specialties in international tax and mergers and acquisitions and over 20 years of corporate tax and treasury management. Current responsibilities include Chief Tax Officer over worldwide tax management for SMART Modular Technologies.

Company Profile

SMART MODULAR TECHNOLOGIES is the leading independent designer, manufacturer and supplier of value added subsystems, including memory modules and flash memory cards focused on original equipment manufacturers. SMART also offers customers embedded computing and TFT-LCD display products. The products are offered worldwide, including manufacturing and distribution operations in the United States, Brazil, Cayman Islands, Puerto Rico, Dominican Republic, India, China, Korea, Malaysia, and Scotland.



Paul T. Sakai

B.A. University of California at Berkeley; J.D. University of California at Davis Law School; LL.M (Taxation) New York University Law School; C.P.A.

Vice President of Tax

Spansion, LLC
950 DeGuigne Drive MS 252
PO Box 3453
Sunnyvale, California 94088-3453
408.616.1820 PHONE
408.616.1835 FAX
paul.sakai@spansion.com

Professional Organizations

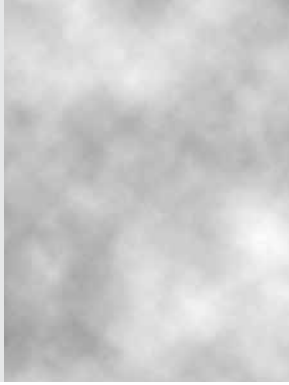
Santa Clara Valley Chapter of Tax Executives Institute; California Society of Certified Public Accountants; American Electronics Association, Tax Committee; San Francisco Foreign Tax Club

Background

Public accounting and corporate tax management. Current responsibilities include worldwide tax management.

Company Profile

SPANSION (Nasdaq: SPSN) is a leading Flash memory solutions provider, dedicated to enabling, storing and protecting digital content in wireless, automotive, networking and consumer electronics applications. Spansion, previously a joint venture of AMD and Fujitsu, is the largest company in the world dedicated exclusively to designing, developing, manufacturing, marketing and selling Flash memory solutions. For more information, visit <http://www.spansion.com>. Spansion manufactures in eight locations in North America, Japan and Asia and employs over 9,000 people worldwide.



Phillip Bullock

B.S.B.A. Accounting, Information Systems, Virginia Tech; MPA, Taxation, The University of Texas at Austin

Vice President, Tax, Trade and Internal Audit

Symantec Corporation
20330 Stevens Creek Boulevard
Cupertino, California 95014
408.517.7920 PHONE
408.517.7790 FAX
phillip_bullock@symantec.com

Professional Organizations

AICPA, California and Virginia Society of CPAs

Background

Public accounting and corporate tax management. Currently responsible for worldwide corporate tax, treasury, and trade compliance matters.

Company Profile

SYMANTEC is the world leader in providing solutions to help individuals and enterprises assure the security, availability, and integrity of their information. The company provides enterprise security solutions for all network tiers: the gateway, the server, and the client level, including PCs laptops, and handhelds. Headquartered in Cupertino, California, Symantec has operations in more than 40 countries.



Don Rath

B.A., Yale University; M.B.A., University of California, Berkeley; M.S., Taxation, Golden Gate University; C.P.A., California

Vice President, Corporate Tax

Synopsys, Inc.
700 East Middlefield Road
Mountain View, California 94043
650.584.2697 PHONE
650.861.2594 MOBILE
650.584.1538 FAX
don.rath@synopsys.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute; Tax Executives Institute, International Tax Committee; American Institute of CPAs

Background

Public accounting and corporate tax management. Current responsibilities include worldwide tax management and planning.

Company Profile

SYNOPSYS, INC. (Nasdaq:SNPS) is a world leader in delivering semiconductor design software, intellectual property (IP), design for manufacturing (DFM) solutions and professional services that companies use to design systems-on-chips (SoCs) and electronic systems. The company's products enable semiconductor, computer, communications, consumer electronics and other companies that develop electronic products to improve performance, increase productivity and achieve predictable success from systems to silicon.



Jerry Mugnolo

B.S.C. University of Santa Clara; C.P.A.

Director of Taxes

Varian, Inc.
3120 Hansen Way, MS D-194
Palo Alto, California 94304

650.424.5277 PHONE
650.494.6734 FAX
jerry.mugnolo@varianinc.com

Professional Organizations

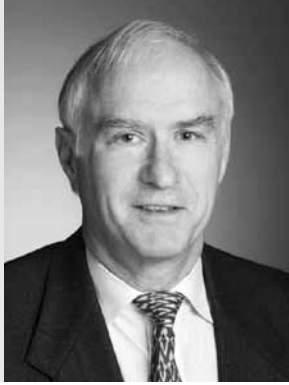
Santa Clara Valley Chapter of Tax Executives Institute; California Society of CPAs; American Institute of CPAs; American Electronics Association

Background

Public accounting. Current responsibilities include worldwide tax management and customs.

Company Profile

VARIAN, INC. is a leading worldwide supplier of scientific instruments and vacuum technologies for life science and industrial applications. The Company employs approximately 3,500 people and operates manufacturing facilities in 12 locations in North America, Europe, and the Pacific Rim.



Thomas W. Phalen

B.A. Pace University, M.B.A. (Taxation) St. John's University.

Vice President, Tax

VeriFone, Inc.
2099 Gateway Place
Suite 600
San Jose, CA 95110

408.232.7943 PHONE
tom_p3@verifone.com

Professional Organizations

Santa Clara Valley Chapter of Tax Executives Institute

Background

Internal Revenue Service and corporate tax management. Current responsibilities include worldwide corporate tax management, insurance, international finance and customs.

Company Profile

VERIFONE, INC. is a leading provider of technology that enables electronic payment transactions and value-added services at the point of sale.



Robert T. Dulebohn

B.S. Business, San Francisco State University; M.S. Taxation, Golden Gate University; CPA

Head of Global Tax

Visa Inc.
P.O. Box 8999
San Francisco, California 94128

650.432.2204 PHONE
650.554.4621 FAX
rduleboh@visa.com

Professional Organizations

San Francisco Chapter of Tax Executives Institute

Background

Public accounting and corporate tax management. Current responsibilities include managing worldwide corporate tax function.

Company Profile

VISA INC. operates the world's largest retail electronic payments network providing processing services and payment product platforms. This includes consumer credit, debit, prepaid and commercial payments, which are offered under the Visa, Visa Electron, Interlink and PLUS brands. Visa enjoys unsurpassed acceptance around the world, and Visa/PLUS is one of the world's largest global ATM networks, offering cash access in local currency in more than 170 countries.



Daniel Goff

B.S Accounting, University of Idaho; J.D. University of Idaho; LL.M. (Taxation) New York University School of Law

Vice President, Tax

Xilinx, Inc.
2100 Logic Drive
San Jose, California 95124

408.879.2781 PHONE
408.879.6880 FAX
dan.goff@xilinx.com

Professional Organizations

2004-2005 European Chapter Representative, 2007-2008 Vice-Chair, International Committee, and current member of the Santa Clara Chapter of the Tax Executives Institute; Manufacturers Alliance (MAPI), and California and Idaho State Bars

Background

Corporate Tax. Current responsibilities include worldwide corporate tax management.

Company Profile

XILINX, INC. designs, develops and markets complete programmable logic solutions, including advanced integrated circuits (ICs), software design tools, predefined system functions delivered as intellectual property (IP) cores, design services, customer training, field engineering and technical support. The programmable logic devices (PLDs) include field programmable gate arrays (FPGAs) and complex programmable logic devices (CPLDs). These devices are standard products that Xilinx customer's program to perform desired logic functions.